



C23 Awards '23

Categories and criteria pack

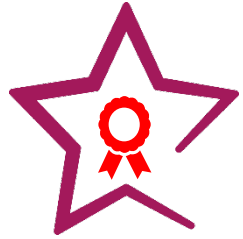
Our annual awards recognise and celebrate inspirational people, initiatives and projects across the C23 programme. They are for our One Team; everyone working on, or involved with C23.

Dates for the diary

Submissions window:	09 May to 28 July
Judging:	September
Awards night:	16 November



List of awards categories:



Our people

- Individual performance award
- Rising star award
- **Speak Up Award** (winner selected from monthly Speak Up Award winners)
- Team of the year
- Inspirational leader ***New for 2023**



Business Improvement

- Best collaborative initiative
- Best innovation
- Best digital initiative
- Best efficiency (business improvement)
- Best cost saving ***New for 2023**



Delivery and design

- Best design initiative
- Best SHWQ initiative
- Best environmental sustainability initiative
- Best on-site supplier
- Best social value initiative





C23 Awards categories: Our people

Individual performance award

This is to recognise any individual working on C23 who deserves special recognition for their performance, commitment and approach.

The winner could be someone who has:

- Stood out from the crowd
- Done something exceptional that had a direct and positive impact on another person, team, their project or the programme
- Positively contributed to the efficiencies culture re-set this year
- Consistently upholds our values of Safety, Health and Wellbeing Always, Inspirational Leadership, Mutual Respect and Absolute Integrity
- Role models the right behaviours and choices

Your nomination should be based on what this person has done from summer 2022 up to now.

Rising star award

This award is for someone who:

- Is an apprentice, trainee or graduate
- Has made a career change within the last 5 years

Nominations should show an individual who:

- Isn't afraid to step outside of their comfort zone to develop
- Has already made a significant impact
- Has the ability and potential to make a real difference
- Has shown our values of Safety, Health and Wellbeing Always, Inspirational Leadership, Mutual Respect and Absolute Integrity
- Has positively contributed to the efficiencies culture re-set this year

Your nomination should be based on what this person has done from summer 2022 up to now.





C23 Awards categories: Our people

Speak Up award

Not open for nominations. This category chooses an annual winner from the Speak Up monthly and quarterly winners from across the year.

To submit a speak up use [this form](#)

Team of the year award

Nominations can include a defined team or other groups of people working together e.g. working groups, steering groups and networks.

- The team should be able to demonstrate going 'above and beyond' to deliver
- The team should provide evidence of working as One Team
- The team will have positively contributed to the efficiencies culture re-set this year
- Consistent high quality performance in all areas of delivery e.g. SHWACE, schedule, cost and social value objectives

Your nomination should be based on what this team have done from summer 2022 up to now.

Inspirational Leader

This new award is to recognise a particular manager, mentor or supervisor (anyone who manages people) who:

- Acts with integrity, using our values to inspire others and deliver beyond what is expected
- Positively influences others/creates a consensus to meet common goals and objectives
- Manages change effectively by involving others and showing empathy
- Coaches and empowers others so they can develop their skills, take initiative and give their best at work
- Has championed the efficiencies culture re-set this year

Your nomination should be based on what this person has done from summer 2022 up to now.





C23 Awards categories: Business improvement

Best efficiency (business improvement)

The winning idea will have improved the way we do things and positively contributed to the efficiencies culture re-set this year. It may have:

- Changed a process or procedure that has had a tangible positive impact
- Reduced the time it takes to do something in some way
- Made it easier for us to work together across organisations on C23
- Enabled us to plan better
- Benefits will include a time or cost saving that can be evidenced

Best cost saving

The best cost saving or avoidance this year can be in relation to anything on the programme where costs have been avoided or reduced.

- The submission should demonstrate any added value benefits generated e.g. time or resource saving, reputation enhancing, customer experience, innovation carbon reduction etc.
- Best for project decision making
- The submission should include the relevant data/evidence to demonstrate success

Your nomination should be based on savings or avoidance identified this calendar year

Best Innovation

Development of a NEW idea that transforms a process, way of working, design, piece of equipment or material.

- The submission should explain how the innovation led to more effective and efficient ways of working
- The submission should explain how the innovation makes something better or saves money

The innovation will have been developed between summer 2022 up to now.





C23 Awards categories: Business improvement

Best collaborative initiative

The winning initiative demonstrates a team or group who have worked brilliantly together towards a successful outcome for C23 between summer 2022 and now. The initiative should involve multiple organisations working under C23 e.g. supply chain, the wider HS2 or stakeholders. The winning team:

- Demonstrates a One Team approach
- How the team have gone above and beyond
- How working better together has enabled good performance

Examples may cover:

- Collaborative problem-solving and communication
- Building relationships and or/breaking down barriers
- Improving ways of working
- Achieving a common goal together

Best digital initiative

We are looking for the best digital initiative between summer 2022 up to now. Is there something that was manual that has been transformed through digitisation? The best digital initiative will have helped this year by introducing one or more of the following:

- Automation
- Streamlining a process and optimises the way we do things
- A step change in the way we're working
- Sustainable - simple to use and rolled out well





C23 Awards categories: Delivery and design

Best Health, Safety, Wellbeing and Quality initiative

We are looking for an initiative that has actively promoted the highest standards or improved existing practices on site. Examples may cover one or several of the following:

- Improved safety, health, wellbeing or right first time behaviours and performance
- How it has been rolled out, developed or tailored specifically for C23
- Setting and achieving goals and targets
- Involves the whole team into our culture of making the right choice, proactively ensuring best practice is shared and implemented across C23

The submission should demonstrate what impact the initiative has had, including any evidence where possible and be relevant to between summer 2022 up to now.

Best environmental sustainability initiative

We are looking for an initiative that has made a difference to our project, people or communities. It could include one or more of the following:

- Waste or carbon reduction, sustainable water use, materials
- Supporting biodiversity
- Pollution prevention: air, water or land quality
- Reporting of data (e.g., consistently reporting accurate data)
- Commitment to a culture of sustainability and leaving a positive legacy
- Innovation and best practice in built heritage
- Industry leading sustainability performance or innovation

The submission should contain relevant metrics to demonstrate the value provided and be relevant to between summer 2022 up to now.





C23 Awards categories: Delivery and design

Best design initiative

The best design initiative can be either permanent or temporary works design. It should be an idea that has come to fruition between summer 2022 up to now making a difference to how we're delivering C23. The initiative can be big or small and will have delivered improvements across one or more of the following:

- Environmental mitigation
- Sequencing, methodology, plant and equipment
- Making us safer and healthier
- Contributing to our carbon reduction target of 50%
- Could include an element of innovation
- Optimising how we can do things or make things more sustainable
- Using permanent works in a temporary condition
- Contributing to a cost or programme reduction

Best on-site supplier

This award looks to celebrate the achievements of a particular supplier in the period between Summer 2022 up to now. In the nomination this partner:

- Takes a collaborative approach championing our One Team ethos
- Shows consistently high-quality performance in all areas including C23's SHWACE, schedule, cost and social value objectives
- Demonstrates workforce development through training, the introduction of apprentices and diversity to drive quality and innovation
- Takes steps to integrate with the local area and identify community initiatives that are being undertaken (where applicable)
- Has positively contributed to the efficiencies culture re-set this year





C23 Awards categories: Delivery and design

Best social value initiative

C23 is building more than a railway. We're looking for the best examples of what you've been doing between summer 2022 up to now to bring value and a lasting legacy to our local communities through engagement with each other, our communities, parish councils, charities, schools and any other key stakeholders. It should relate to commitment to creating a positive impact outside of your 'day job'. The winning initiative will have had a tangible positive impact to communities close to the works and submissions could include:

- Community investment activities that bring value – economic, social or environmental
- Examples of building relationships and or/breaking down barriers with local communities
- Promoting local skills and employment
- Supporting the growth of responsible local business and promoting sustainable procurement
- Fostering healthier, safer and more resilient communities.
- Providing cleaner and greener spaces
 - Where possible the submission should quantify how many people have benefited locally
 - The submission could include feedback we have had on delivery of the initiative / raising positive value





How to enter

Fill out the submission form using

This link:

<https://www.ekfb.com/c23awards>

Or use this QR code:



Contact awards@ekfb.com for any support and advice

Good luck!

Dates for the diary

Submissions window: 09 May to 28 July

Judging: September

Awards night: 16 November



Our Values



Safety, Health & Wellbeing Always

- First and foremost
- For everyone
- Never compromised



Inspirational Leadership

- Everyone every day
- Clear vision and direction
- Ownership and accountability



Mutual Respect

- Fully inclusive
- Stakeholder care
- Profound trust



Absolute Integrity

- Accountability
- Responsibility
- Consistency



Making the Right Choice



Following the rules



Make sure we
understand and
follow the rules

Thinking before we act



Take time to consider
our options and
their outcomes

Speaking up



Say something when
we do well, or could
do better

Looking out for each other



Think about how
people are affected by
the choices we make

